

**TOWN OF STAMFORD**  
**SELECT BOARD MEETING**  
**November 20, 2025**  
**(UNAPPROVED)**  
6:00 p.m.

Present: Select Board: Nancy L. Bushika, Chair, Michael G. Denault, Kurt Gamari and Douglas Wright.  
John Dunn was not present.

Visitors: Peter Greenbush, William Levine, Thomas Nazzewski, Debra Righi, James Righi, and James Stimpson.  
Lori Shepard, Select Board Secretary.

Nancy Bushika opened the meeting at 6:00 p.m. with the Pledge of Allegiance, welcomed everyone, and read a statement with procedural rules for the meeting. Additional correspondence was added to the agenda.

**HEARING OF VISITORS**

1. Peter Greenbush, on behalf of the Planning Commission, acknowledged Dan Potvin's resignation from the Planning Commission. He also stated that Deb Burchard had submitted a letter of interest requesting that the Select Board create a second alternate position to the Planning Commission and asked to be appointed as second alternate. Since Dave Tatro recently indicated that he was willing to remain an alternate, Peter Greenbush asked the Select Board to consider appointing Deb Burchard to the term vacated by Dan Potvin. Kurt Gamari would like the Select Board to send a letter to Dan Potvin thanking him for his many years of service on the board. Mike Denault asked if appointing the Zoning Administrator to the Planning Commission was a conflict of interest. Peter Greenbush did not feel it was. MOTION by Kurt Gamari to accept Dan Potvin's letter of resignation from the Planning Commission. SECONDED by Doug Wright. All in favor. Motion APPROVED.

MOTION by Kurt Gamari to appoint Deb Burchard to the Planning Commission to fill Dan Potvin's term which expires in 2026. SECONDED by Mike Denault. 3 in favor, 1 abstained (Doug Wright). Motion APPROVED.

2. Peter Greenbush submitted an Attendance Policy which was accepted and signed by the Planning Commission at their last meeting.

MOTION by Kurt Gamari to accept the Planning Commission's Attendance Policy. SECONDED by Mike Denault. All in favor. Motion APPROVED.

**MINUTES**

The regular meeting minutes of November 6, 2025 could not be approved due to attendance.

**SELECT BOARD ORDERS**

The Select Board reviewed and approved the following orders:

WARRANT #45 \$ 11,113.23 payroll

WARRANT #46 \$320,119.32 accounts payable

**HIGHWAY UPDATE**

1. The propane furnace at the garage is broken and needs to be replaced. Mike Denault asked if alternative heating resources had been considered.
2. The equipment is ready for the winter season.

#### TOWN OFFICE HEATING UNIT

The contractor felt that installing a split unit in the back wall and in the town clerk's area would increase the scope of work, which would add cost and extend the work completion date. The failed unit in the Select Board room will be replaced and alternative heating in the town office will be discussed at a later date.

#### RECYCLING

The town received an email regarding a state enforcement officer inspection to ensure the haulers' records are accurate. Nancy Bushika contacted the Bennington County Regional Commission requesting more information. We have never had this type of inspection before.

#### ASSESSOR CLERK

The Select Board received two applications for the part-time Assessor Clerk position. Jim Stimpson asked why the board was hiring an Assessor Clerk instead of a Lister. Discussion ensued regarding the two positions.

#### FUTURE BUDGET MEETINGS

The board discussed future budget meetings and will have an executive session prior to their December meeting to begin employee reviews.

#### 911 NUMBERING UPDATE

There was no update.

#### TOWN SIGN

Jim Stimpson advised that the posts for the new sign have been installed.

#### CHRISTMAS TREE

Nancy Bushika asked the board if they'd like to have a Christmas tree again this year. Peter Greenbush said there have been talks about a Christmas gathering at The Center. Mike Denault is willing to put up the tree and Lori Shepard offered to string the lights. Peter Greenbush said he will see what is being planned at The Center.

#### EXECUTIVE SESSION

MOTION by Nancy Bushika to find that premature general public knowledge of a pending or probable civil litigation and a personnel matter would place the town at a substantial disadvantage. SECONDED by Mike Denault. All in favor. Motion APPROVED.

MOTION by Nancy Bushika to enter executive session for a pending or probable civil litigation matter pursuant to 1 V.S.A. § 313(a)(1)(F) and for a personnel matter to review job applications pursuant to 1 V.S.A. § 313(a)(1)(B). SECONDED by Mike Denault. All in favor. Motion APPROVED. The Select Board entered executive session at 6:45 p.m. Lori Shepard was invited briefly to participate. Nancy Bushika left the executive session when the board began to review job applications due to a conflict of interest.

MOTION by Mike Denault to exit executive session. SECONDED by Kurt Gamari. All in favor. Motion APPROVED. The board exited executive session at 7:05 p.m.

Action: 1. A property assessment litigation was decided by the court in favor of the town.

2. MOTION by Mike Denault to appoint Nancy Bushika to the Assessor Clerk position. SECONDED by Doug Wright. 3 in favor, 1 abstained (Nancy Bushika). Motion APPROVED.

The pay scale was not determined in executive session and will be discussed at the next meeting.

MOTION by Kurt Gamari to adjourn. SECONDED by Mike Denault. All in favor. Motion APPROVED. The meeting ended at 7: 12 p.m.

Kurt Gamari, Clerk

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#### REMINDERS

1. Townspeople should sign up with the state's free communications network, VT-Alert. You can sign up at [vtalert.gov](http://vtalert.gov) to receive notifications. You can choose how you would like to be alerted (phone call, text or email) and can choose what type of alerts you would like to receive, i.e. weather, road closures, public health, etc.
2. Anyone interested in serving as a lister should submit a letter of interest to the Select Board.
3. 911 House numbers must be affixed to your home or the entrance of your driveway to be compliant with state law.
4. The town office is open Tuesdays, Wednesdays and Fridays from 8 a.m. to 12 p.m. and on Thursdays from 1 p.m. to 7 p.m.; closed Mondays.